ICET Equalities Monitoring

We want to make sure that we are an equal opportunities employer. This is why we want to monitor our recruitment procedures. We will separate this part of the form from the application. It will not form part of the selection process.

Please describe your gender identity? *please tick the appropriate box*

Male ☐ Female ☐ Prefer not to say ☐

Is your gender identity the same as the gender you were assigned at birth?
please tick the appropriate box

Yes ☐ No ☐ Prefer not to say ☐

Are you currently Pregnant or have you had a baby in the last 6 months?
please tick the appropriate box

Yes ☐ No ☐ Prefer not to say ☐

How old are you? *please tick the appropriate box*

0 to 9	☐	10 to 19	☐
20 to 29	☐	30 to 49	☐
50 to 64	☐	65 to 74	☐
75+	☐	Prefer not to say	☐

Do you have a disability? *please tick the appropriate box*

Yes ☐ No ☐ Prefer not to say ☐

If Yes, please tick the appropriate box(es)

Mental Health	☐	Physical Disability	☐
Hearing Impairment	☐	Learning Disability	☐
Sight Impairment	☐	Other	☐

What is your religion or belief? *please tick the appropriate box*

None	☐	Christian	☐	Hindu	☐	Jewish	☐
Muslim	☐	Sikh	☐	Prefer not to say	☐	Buddhist	☐

Any other (please write in) _____

How would you describe your ethnic origin?
please tick <u>one</u> box only

A) White

English ☐
Welsh ☐
Scottish ☐
Northern Irish ☐
Irish ☐
Gypsy or Traveller ☐
Other White Background ☐

C) Asian or Asian British

Indian ☐
Pakistani ☐
Bangladeshi ☐
Chinese ☐
Other Asian Background ☐

B) Mixed / Multiple ethnic Background

White & Black Caribbean ☐
White & Black African ☐
White & Asian ☐
Other Mixed / multiple background ☐

D) Black or Black British

Caribbean ☐
African ☐
Other Black Background ☐

E) Other ethnic group (please state) ☐

Prefer not to say ☐

If you are 16 or over which of the following options best describes how you think of yourself? *please tick the appropriate box(es)*

Bisexual ☐
Gay Man ☐
Gay Women / Lesbian ☐
Heterosexual / Straight ☐
Married ☐
Single ☐
Civil Partnership ☐
Prefer not to say ☐
Other ☐

Please return this completed form with your application.

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